

HARVEST RIDGE COOPERATIVE CHARTER SCHOOL

BLOODBORNE PATHOGENS EXPOSURE CONTROL POLICY

The Harvest Ridge Cooperative Charter School (“HRCCS” or the “Charter School”) Executive Director, or designee, shall meet state and federal standards for dealing with bloodborne pathogens and other potentially infectious materials in the workplace. The HRCCS Board of Directors shall establish a written “Exposure Control Plan” (“ECP”) designed to protect employees and students from possible infection due to contact with bloodborne viruses, including human immunodeficiency virus (“HIV”) and hepatitis B virus (“HBV”).

The Executive Director, or designee, shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the HRCCS’ ECP, employees having occupational exposure shall be trained in accordance with applicable state regulations (8 CCR 5193) and offered the HBV vaccination. Whenever exposed to blood or other bodily fluids through injury or accident, staff and students shall follow the latest medical protocol for disinfecting procedures.

The Executive Director, or designee, may exempt designated first-aid providers from pre-exposure HBV vaccination under the conditions specified by state regulations.

Any employee not identified as having occupational exposure in the Charter School’s exposure determination may petition to be included in the Charter School’s employee in-service training and HBV vaccination program. Any such petition should be submitted to the Executive Director, or designee, who shall evaluate the request and notify the petitioners of his/her decision. The Executive Director, or designee, may deny a request when there is no reasonable anticipation of contact with infectious material.